

## **1. Profile of Mr. Adnan Asdar Ali**

Mr. Adnan Asdar Ali has over 25 years of progressively diverse experience in the discipline of structural and forensic engineering and construction management. He is the co-founder of Multinet Pakistan (Pvt.) Ltd. and is their current Chief Executive. Adnan is also a Partner at AAA Partnership (Pvt.) Ltd., a company he formed in 1987 where he overlooked the entire project management portfolio of the organization covering vast disciplines of structural and forensic engineering, construction management, project management, liaison with local and international consultants, quality control and testing procedures for a wide range of construction and other engineering material.

Lately, most of Adnan's time has been dedicated to philanthropic efforts with special interest in working on housing schemes for low income areas, reconstruction of homes and shelters through disaster management initiatives. He is actively involved with The Citizens Foundation (TCF), an NGO where he also plays the role of a member of the executive committee. In 2005 Adnan led the rehabilitation efforts of the TCF Relief Fund to build shelters and homes in areas devastated by the earthquake – an effort which led to the construction of over 8,200 earthquake resistant houses throughout the Kashmir area. Currently, is deeply involved with Karachi Relief Trust, which he co-founded in 2007, to manage its volunteers on the field, facilitate their immediate relief efforts and to reconstruct homes in the flood affected areas in Pakistan.

Adnan currently holds advisory positions in several non-profit organizations such as:

Member of the Board of Directors of:

The Citizen's Foundation    [www.thecitizensfoundation.org](http://www.thecitizensfoundation.org)

Co-Founder & Member of the Board of Directors of:

The Indus Hospital        [www.indushospital.org.pk](http://www.indushospital.org.pk)

The Hunar Foundation    [www.hunarpakistan.org](http://www.hunarpakistan.org)

Karachi Relief Trust       [www.karachirelief.org](http://www.karachirelief.org)

Adnan started his career with Twin City Testing in Minnesota, USA after which he joined 3M Corporation in Minnesota, USA where he conducted investigative work for plants across USA for failure prevention and rehabilitation of operating units. He has a B.S. in Civil Engineering from the University of Wisconsin after which he went on to complete his M.S. in Forensic Engineering from University of Minnesota.

## **2. Profile of Mr. Rashid Abdulla**

Mr. Rashid Abdulla has been associated with the IBL/UDL Group through his family ownership in the Group Companies. More than 45 years ago, he started his career in the Group as a part time Trainee while completing his Bachelor's Degree in Commerce. He has since risen in the Group through various appointments of increasing responsibility and has held the position of CEO and Group M.D. for the last twenty years. Mr. Abdulla is one of the most senior and respected business professionals in the country and in addition to his active supervision of the Group companies; he is an avid sponsor of various philanthropic and charitable organizations. He holds directorships in several Groups companies.

### **3. Profile of Mr. Syed Nadeem Ahmed**

Mr. Nadeem Ahmed is the Chief Executive Officer of The Searle Company Limited, serving the organization successfully since the last 9 years. He has 26 years of rich experience of Pharmaceutical and healthcare Industry. Apart from The Searle Company Limited, he is on the Board of Directors of IBL HealthCare Limited, United Distributors Pakistan Limited, United Brands Limited, International Franchises Private Limited, Dunkin Donuts, IBL Operations Private Limited, Searle BioSciences Private Limited, Searle Pharmaceuticals Private Limited, Searle Laboratories Private Limited, Nextar Pharma Private Limited and IBL Future Technologies Private Limited. He is also a Board member of Employers Federation of Pakistan. Mr. Nadeem is actively associated at Pakistan Pharmaceuticals Manufacturers Association (PPMA) forum, where he leads as Chairman Pricing Committee. He holds graduate degrees in Mechanical Engineering and Management and post graduate degree in Management Engineering. He is also a research student of Doctorate in Business Administration, pursuing his dissertation on 'Evolving Pharmaceutical Marketing Practices in Europe and Asian Markets: Challenges & Opportunities'.

He has attended courses, workshops and seminars at THE IET (London, UK), Adamson University (Manila, Philippines) Harvard University (Boston, USA) University of Oxford, European University and Business School (Geneva, Switzerland). He has also received Fellow status from Chartered Management Institute (CMI, Royal Charter, England), member status from The Institute of Engineering and Technology UK and Highest Award of Honour from Cyprus International University, Nicosia, Cyprus. He has also delivered lectures in the leading business universities and institutions of Pakistan.

### **4. Profile of Dr Atta Ur Rehman**

Prof. Dr Atta-ur-Rahman is a Pakistani scientist specializing in organic chemistry who served as the Chairman of the Higher Education Commission of Pakistan between October 2002 until September 2008 and the Minister for Science and Technology between March 2000 and September 2002. He currently serves as President of Network of Academics of Science in Countries of the Organization of Islamic Conference (NASIC) and Professor/Patron-in-Chief of International Center for Chemical and Biological Sciences (H.E.J. Research Institute of Chemistry and Dr. Panjwani Center for Molecular Medicine and Drug Research) University of Karachi, Pakistan.

Prof. Dr Atta Ur Rehman has a vast experience of over 56 year. He is awarded with Nishan-i-Imtiaz, Hilal-i-Imtiaz, Sitara-i-Imtiaz and Tamgha-i-Imtiaz by the Government of Pakistan.

Prof. Atta-ur-Rahman has won the International Scientific Corporation Award by Chinese Academy of Science (CAS). He has been appointed as Chairman of Prime Minister's Task Force on Science and Technology, Vice Chairman on Prime Minister's Task Force on Technology Driven Knowledge Economy, and Co- Chair, Task Force on Information Technology.

Prof. Atta-ur-Rahman has over 1,207 publications in the fields of organic chemistry including 45 patents, 335 books and 69 chapters in books published by major U.S. and European presses and 758 research publications in leading international journals. On the basis of his researches, 82 students have been awarded Ph.D. degrees in various areas of natural product chemistry whose names and titles of thesis are given on pages.

## **5. Profile of Mr. Zubair Razzak Palwala**

Mr. Zubair Razzak Palwala is an MBA, started the career with A.F. Ferguson & Co. He completed the article ship in 1991 and passed the intermediate examination from ICAP. Thereafter joined Philips Electrical Industry as Internal Auditors for about 3 years, he then joined the IBL Group in 1994 and since then is affiliated with the group. He performed as the Head of First UDL Modaraba for about 10 years, had also supervised the retail business i.e. Habitt and Dunkin Donuts and is carrying variable portfolios such as Secretary of The Searle Company Limited, Group Director Finance & Managing Director of United Distributors Pakistan Limited. Mr. Palwala has ability to build controls analyse critically and take appropriate decisions.

## **6. Profile of Mrs. Shaista Khaliq Rehman**

Mrs. Shaista Khaliq Rehman completed her Bachelor of Architecture from Indus Valley School of Art & Architecture in 1997. She joined Arshad Shahid Abdullah (Private) Limited as an Architect/Project Manager. Thereafter, she was appointed the Chief Operating Officer due to her interest and grasp of management aspects of processing projects. The added responsibilities of the COO position deeply involved her into Business Operations, Finance, Public Relations, Contract Administration, Office Administration and Human Resource aspects of running a Private Architectural Firm.

She is also on the board of directors of The Searle Company Limited as an Independent Female Director and also chairing the Audit & HR remuneration committee of the Company.

## **7. Profile of Mr. Ayaz Abdulla**

Mr. Ayaz Abdulla has been affiliated with The Searle Company Limited (TSCL) since 2007. He is a Certified Director from the Institute of Chartered Accountants Pakistan, and has served on the TSCL Board of Directors since 2007. In addition to TSCL, Ayaz also serves on the Boards & several Board committees of IBL Healthcare Limited, United Brands Limited, United Distributors Pakistan Limited and International Brands Limited.

Ayaz's diverse professional experience spans sectors such as energy, oil & gas, pharmaceuticals, consumer goods & retail. He has previously worked at GE Power Systems in USA, BP Pakistan Exploration & Production, and served as CEO of International Franchises (Pvt.) Ltd where he led the comprehensive turnaround of the retail business. Ayaz has also previously led Supply Chain, Technical Operations & Projects at TSCL, spearheading transformation projects related to pharmaceutical operations with a focus on automation, efficiency & compliance.

Ayaz is passionate about corporate governance, strategy, organizational transformation & society. His functional experience spans roles in strategy, business development, corporate finance, project management, operations management, engineering, supply chain management, marketing & sales. He has also worked on several non-profit endeavours in Pakistan including major earthquake & flood relief efforts through the TCF Relief Fund and Karachi Relief Trust respectively.

Prior to starting his professional career, Ayaz completed his Bachelor of Science (with High Distinction) and Master of Science degrees in Mechanical Engineering from the University of Rochester, NY.