

Mr. Adnan Asdar Ali

Mr. Adnan Asdar Ali has over 25 years of progressively diverse experience in the discipline of structural and forensic engineering and construction management. He is the co-founder of Multinet Pakistan (Pvt.) Ltd. and is their current Chief Executive. Adnan is also a Partner at AAA Partnership (Pvt.) Ltd., a company he formed in 1987 where he overlooked the entire project management portfolio of the organization covering vast disciplines of structural and forensic engineering, construction management, project management, liaison with local and international consultants, quality control and testing procedures for a wide range of construction and other engineering material.

Lately, most of Adnan's time has been dedicated to philanthropic efforts with special interest in working on housing schemes for low income areas, reconstruction of homes and shelters through disaster management

initiatives. He is actively involved with The Citizens Foundation (TCF), an NGO where he also plays the role of a member of the executive committee. In 2005 Adnan led the rehabilitation efforts of the TCF Relief Fund to build

shelters and homes in areas devastated by the earthquake – an effort which led to the construction of over 8,200 earthquake resistant houses throughout the Kashmir area. Currently, is deeply involved with Karachi Relief Trust,

which he co-founded in 2007, to manage its volunteers on the field, facilitate their immediate relief efforts and to reconstruct homes in the flood affected areas in Pakistan.

Adnan currently holds advisory positions in several non-profit organizations such as:

- Member of the Board of Directors of The Citizen's Foundation www.thecitizensfoundation.org
- Co-Founder & Member of the Board of Directors of The Indus Hospital www.indushospital.org.pk
- The Hunar Foundation www.hunarpakistan.org
- Karachi Relief Trust www.karachirelief.org

Adnan started his career with Twin City Testing in Minnesota, USA after which he joined 3M Corporation in Minnesota, USA where he conducted investigative work for plants across USA for failure prevention and rehabilitation of operating units. He has a B.S. in Civil Engineering from the University of Wisconsin after which he went on to complete his M.S. in Forensic Engineering from University of Minnesota.

Mr. S. Nadeem Ahmed

Mr. Nadeem Ahmed is the Chief Executive Officer of The Searle Company Limited, serving the organization successfully since the last 9 years. He has 26 years of rich experience of Pharmaceutical and healthcare Industry. Apart from The Searle Company Limited, he is on the Board of Directors of IBL HealthCare Limited, United Distributors Pakistan Limited, United Brands Limited, International Franchises Private Limited, Dunkin Donuts, IBL Operations Private Limited, Searle BioSciences Private Limited, Searle Pharmaceuticals Private Limited, Searle Laboratories Private Limited, Nextar Pharma Private Limited and IBL Future Technologies Private Limited. He is also a Board member of Employers

Federation of Pakistan. Mr. Nadeem is actively associated at Pakistan Pharmaceuticals Manufacturers Association (PPMA) forum, where he leads as Chairman Pricing Committee. He holds graduate degrees in Mechanical Engineering and Management and post graduate degree in Management Engineering. He is also a research student of Doctorate in Business Administration, pursuing his dissertation on 'Evolving Pharmaceutical Marketing Practices in Europe and Asian Markets: Challenges & Opportunities'.

He has attended courses, workshops and seminars at THE IET (London, UK), Adamson University (Manila, Philippines) Harvard University (Boston, USA) University of Oxford, European University and Business School (Geneva, Switzerland). He has also received Fellow status from Chartered Management Institute (CMI, Royal Charter, England), member status from The Institute of Engineering and Technology UK and Highest Award of Honor from Cyprus International University, Nicosia, Cyprus. He has also delivered lectures in the leading business universities and institutions of Pakistan.

Mr. Zubair Razzak Palwala

Mr. Zubair Razzak Palwala is an MBA, started the career with A.F. Ferguson & Co. He completed the article ship in 1991 and passed the intermediate examination from ICAP. Thereafter joined Philips Electrical Industry as Internal Auditors for about 3 years, he then joined the IBL Group in 1994 and since then is affiliated with the group. He performed as the Head of First UDL Modaraba for about 10 years, had also supervised the retail business i.e. Habitt

and Dunkin Donuts and is carrying variable portfolios such as Secretary of The Searle Company Limited, Group Director Finance & Managing Director of United Distributors Pakistan Limited. Mr. Palwala has ability to build controls analyze critically and take appropriate decisions.

Muhammad Zubair Haider Sheikh

Mr. Zubair Haider Sheikh is a law graduate and also holds a Master's degree in Business Administration (MBA). He is currently running Lumina Consultancy Services (SMC- Private) Limited as its Chief Executive Officer. Mr. Zubair is also on the board of Al Shahee Corporation Limited. Previously, he was associated with Group Head of Investment Banking in Dubai Islamic Bank for 6 years.

Mr. Zubair also worked as Group Head Corporate Banking in Meezan Bank for 5 years.

Mr. Zubair has also worked in senior management positions in Bank Saudi Fransi in Saudi Arabia, Honk Kong and Shanghai Bank Corporation (HSBC), National Asset Leasing Company, Union Texas Petroleum and National Development Leasing Company.

Mr. Zubair has over 25 years of experience in Banking and financial sector.

Mr. Munis Abdullah

Mr. Munis Abdullah joined International Brands Limited in the year 2007 as Business Manager handling the sales and distribution of FMCG products.

Mr. Munis Abdullah holds a Bachelor of Design degree from the Indus Valley School of Art and Architecture with an overall distinction and a recipient of Founder's award. Mr. Munis started his career

from Proctor & Gamble (P&G) in 2004. He is associated with IBL Group since 2007. He is currently working as Group CEO of International Brands (Private) Limited, parent company of The Searle Company Limited. Mr. Munis is currently overseeing an organizational transformation at IBL Group which will enable IBL group to continue its growth trajectory at a rapid pace in the next decade and beyond as envisioned by the former chairman of the IBL Group, Mr. Rashid Abdulla (late) who was one of the leading businessman and entrepreneur of the country. Mr. Munis also worked in the capacity of Group Chief Human Resource Officer and oversaw a transformation process across the IBL Group companies to transform it from a family business to a professionally managed business conglomerate.

Besides being on the board of The Searle Company Limited, Mr. Munis is also on the board of other group companies including IBL HealthCare Limited, United Brands Limited and IBL Operations (Private) Limited, International Brands (Private) Limited. Mr. Munis is also a member of the Executive Committee and Finance and Planning Committee of Indus Valley School of Art and Architecture which is a centre of excellence in providing education in the fields of fine arts, design, and architecture. Mr. Munis has over 17 years of experience in Retail, FMCG, Pharmaceutical, Health care, Distribution, and Information Technology sectors. Mr. Munis is a certified Director having completed the Directors Training Program conducted by the Institute of Chartered Accountants of Pakistan

Ms. Shaista Khaliq Rehman

Ms. Shaista Khaliq Rehman completed her Bachelor of Architecture from Indus Valley School of Art & Architecture in 1997. She joined Arshad Shahid Abdullah (Private) Limited as an Architect/Project Manager. Thereafter, she was appointed the Chief Operating Officer due to her interest and grasp of management aspects of processing projects. The added responsibilities of the COO position deeply involved her into Business Operations, Finance, Public Relations, Contract Administration, Office Administration and Human Resource aspects of running a Private Architectural Firm. She is also on the board of directors of The Searle Company Limited as an Independent Female Director and also chairing the Audit & HR remuneration committee of the Company.

Mrs. Faiza Naeem

Mrs. Faiza Naeem holds a bachelor's degree from University of Karachi and currently serving on the Board of International Brands (Private) Limited. She has also served as Director on the board of The Searle Company Limited during the year 2015-2016.